

Human Trafficking and Anti-slavery Policy

We are committed to improving awareness of the practices necessary to combat slavery and human trafficking and to continually assess the risk profile of our business in these areas.

We provide a broad range of construction services to our clients, who range from to large organisations and National businesses. Our Anti-Slavery and Human Trafficking policy reflects our commitment to acting ethically and with integrity in all our business relationships and to ensure that slavery and human trafficking are not taking place. We have considered the risk profile of our business and our business partners. We comply, and will continue to comply, with the highest professional standards. Any business partners, whether they be subcontractors or consultants interacting with our business must therefore adhere to these very high standards of conduct. We have undertaken a review to identify and assess potential risk areas in our relationships with the contractors and the suppliers that we use and maintain a register detailing the same.

In order to ensure that all our suppliers and contractors comply with our values, we insist that all of our significant suppliers agree to comply with our Anti-Slavery and Human Trafficking policy within their own business and their supply chains or have their own equivalent policy in place. We have therefore introduced standard wording into our contracts with significant suppliers and contractors (wherever possible) to acknowledge their agreement and permit us to undertake compliance checks. To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, we have placed our Anti-Slavery and Human Trafficking policy within our company handbook, which is easily accessible by all of our partners, staff and contractors. Furthermore, all partners and staff will be asked to confirm that they have read and understood the Policy as part of their response to their induction. Everyone in the firm is encouraged to report any concerns regarding slavery and /or human trafficking in accordance with our whistleblowing policy.

This statement is made pursuant to section 54 (1) of the Modern Slavery Act 2015 and constitutes our anti-slavery and human trafficking statement for the financial year ending 31 May 2022

Murray Turner

Director